

First Unitarian Board Covenant

We, the members of the Board of Trustees of the First Unitarian Society of Plainfield, covenant with each other to:

Maintain right relations with each other.

- Listen first, valuing, respecting and understanding each other's points of view.

- Listen actively.

- Remain Focused.

- Be responsible to each other.

Challenge each other with humor, care and love. Be open to difficult conversations.

Come prepared and commit the time,

- Come prepared to think clearly about the issues.

- Spend time to learn our role as Board members.

- Once the Board has reached a decision, support that decision, and speak with one voice.

Move forward, understanding our past.

Be open and honest with each other and with the congregation,

- Say what we mean.

- Maintain trust, especially with how we communicate with the congregation.

- If we disagree with someone, we will kindly and respectfully let them know.

- Use "Ouch", "Oops", "Explain".

Uphold our commitments,

- Do what we say we will do.

- Do not over extend ourselves.

October 2016